



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE DOWNS

**MEMBERS:** Ms J Forecast  
Ms C Edwards

**BETWEEN:** Sherika Locke-Duncombe

Claimant

-and-

South London & Maudsley NHS Foundation Trust

Respondent

**ON:** 9<sup>th</sup>, 10<sup>th</sup>, and 11<sup>th</sup> January 2017

**APPEARANCES:**

For the Claimant: Ms Pierrot (Counsel)  
For the Respondent: Ms Patterson (Counsel)

## **JUDGMENT**

UPON HEARING Counsel for the Claimant and for the Respondent

IT IS THE UNANIMOUS JUDGMENT of the Tribunal that

- (1) The claim of unlawful discrimination arising from the Claimant's disability is well founded;
- (2) The Respondent shall pay the Claimant £8,000 by way of damages for injury to feeling
- (3) The Respondent shall pay the Claimant £759.23 by way of interest from 4<sup>th</sup> November 2015 to 11<sup>th</sup> January 2017 – the parties having agreed the calculation

- (4) Pursuant to Rule 76 there be a repayment of the Claimant's Tribunal fees of £1,200
- (5) There be no order as to costs

Employment Judge Downs

**12 APRIL 2017**