



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondents**

**Mr S Orton**

**v**

**Jones Day and Others**

## PRELIMINARY HEARING

**Heard at:** London Central

**On:** 7 April 2017

**Before:** Employment Judge Auerbach

**Appearances:**

**For the Claimant:** in person

**For the Respondent:** Mr P Goulding QC

## JUDGMENT

- 1 All of the complaints were presented more than three months after the date or dates of the alleged conduct complained of. ACAS EC has no impact on the length of the time limit in this case. It is not just and equitable for a time limit extending up to the date of presentation of the complaint(s) to apply, in respect of any of them. Accordingly, they are all dismissed because they have been presented out of time.
- 2 Further, or in the alternative, the complaints relating to the alleged conduct of Mr Elliott after the end of the Claimant's employment with the First Respondent, are struck out because they have no reasonable prospect of success.
- 3 The remaining applications for strike out orders, and those for deposit orders, therefore fall away.

Employment Judge Auerbach  
10 April 2017