Case No: 2207983/2016



EMPLOYMENT TRIBUNALS

Claimant: Mr. M. Chamberlen

Respondents: DHR Global Limited (in liquidation)

Heard at: London Central On: 17 March 2017

Before: Employment Judge Goodman

Representation:

Claimant: in person Respondent: did not attend

JUDGMENT

Judgment having been entered in default of appearance and sent to the parties on 5 January 2017, remedy has now been assessed. The Respondent is ordered to pay the Claimant the total sum of £59,572.23, made up as follows:

- 1 **Wrongful Dismissal**. The claimant was entitled to 12 weeks' notice. The award is £19,615.44.
- 2 **Unfair Dismissal**. A total of £32,387.56, made up of:
- 2.1 Basic Award, 17.5 weeks at £479 per week. £8,382.50
- 2.2 Compensatory award. Loss of earnings following expiry of notice to 7 February 2017 at £1,091.68 per week plus cost of mobile phone at £44 per month from termination to 7 February 2017. £24,005.06.
- 3 Disability Discrimination.
- 3.1 Injury to Feelings £6,000
- 3.2 Interest thereon at 8% from 10 June 2016 to today, 40 weeks. £369.23.
- 4 Reimbursement of Tribunal Fees rule 76(4) £1,200.
- 5 No order for costs under rule 76(1).

Employment Judge Goodman 17 March 2017

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless requested within 14 days of this written record of the decision being sent to the parties.