

Reserved Judgment



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mre E B Cheney

MS Amlin Corporate Services Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 15-21 March 2017;
22-24 March 2017
(in chambers)

BEFORE: Employment Judge A M Snelson

MEMBERS: Ms S Plummer
Mr M Simon

On hearing Mr R O'Dair, counsel, on behalf of the Claimant and Mr M Sethi, counsel, on behalf of the Respondents, the Tribunal unanimously adjudges that:

- (1) The Claimant's application to amend the claim for to add a complaint of indirect age discrimination is refused.
- (2) The Claimant's application to amend the claim form to add a complaint under the Part-Time Workers (Prevention of Less Favourable Treatment) Regulations 2000 ('the 2000 Regulations') is granted.
- (3) The Claimant's complaints of unfair dismissal are not well-founded.
- (4) The Claimant's complaints of less favourable treatment under the 2000 Regulations are not well-founded.
- (5) The Claimant's complaints of direct age discrimination are not well-founded.
- (6) The Claimant's complaints under the election, information and consultation provisions of the Trade Union & Labour Relations (Consolidation) Act 1992 and/or the Transfer of Undertakings (Protection of Employment) Regulations 2006 are not well-founded.
- (7) The Claimant's claim for a redundancy payment is not well-founded.
- (8) The Claimant's money claims under the Employment Rights Act 1996, Part II and/or the Tribunal's contractual jurisdiction are not well-founded.
- (9) The Claimant's complaints of victimisation (under the Equality Act 2010) and of detrimental treatment under the 2000 Regulations are dismissed on withdrawal.

(10) Accordingly, the proceedings are dismissed.

Employment Judge Snelson
18 April 2017

Judgment entered in the Register and copies sent to the parties on
..... for Office of the Tribunals