Case Number: 2206691/2017



## **EMPLOYMENT TRIBUNALS**

ClaimantRespondentMr R PfafflivHotel Reservation Service Ltd

Heard at: London Central Employment Tribunal

On: 1 November 2017

**Before:** Employment Judge Wade

**Appearances** 

For the Claimant: In person

For the Respondent: Mr E Kemp, Counsel

## **JUDGMENT**

## The judgment of the Tribunal is that:

- 1. It does not have jurisdiction to hear the wages claim under Employment Rights Act section 13 as it was filed out of time.
- It does not have jurisdiction to hear the breach of contract claim both because it was filed out of time and because it falls outside the Extension of Jurisdiction Order 1994.
- 3. In the alternative, the respondent did not unlawfully deduct pay or breach the bonus provisions of the claimant's contract.
- 4. The claimant is ordered to pay the respondent's costs of £5,000.

Employment Judge Wade

Date: 1 November 2017