



THE EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr T McHenry

v

Linfix Limited t/a TeamSport

Heard at: London Central

On: 21 and 22 March 2017

Before: Employment Judge Auerbach

Representation:

Claimant: in person

Respondent: Mr M Howson, consultant

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The Claimant was unfairly dismissed. The Tribunal awards a basic award (after reduction of 75% for contributory conduct) of **£360**; and a compensatory award (after “Polkey” reduction of 75%) of **£283.61**. The Recoupment Regulations do not apply.
2. The claim of wrongful dismissal fails and is dismissed.
3. The wages claims, in respect of both bonus and overtime, are dismissed upon withdrawal.
4. The Respondent is ordered to pay the Claimant costs, in respect of Tribunal fees, in the sum of **£85**.
5. The Claimant’s application for costs in respect of legal fees fails.

Case Number: 2206526/2016

Employment Judge Auerbach
22 March 2017