



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Ms T Somauroo

AND

Rational IP Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: London Central

ON: 12 July 2017

EMPLOYMENT JUDGE: Miss A M Lewzey

Representation

For Claimant: In Person

For Respondent: Mr K Chaudhuri, Consultant

JUDGMENT

The judgment of the Tribunal is that:

- (i) The Respondent is ordered to pay the sum of £2,123.54 gross to the Claimant in respect of an unauthorised deduction from wages.
- (ii) The claim for holiday pay fails.
- (iii) The Respondent is ordered to pay the sum of £845.00 to the Claimant as damages for breach of contract in failing to reimburse expenses.
- (iv) The Respondent's counterclaim fails
- (v) The Respondent is ordered to pay the Claimant the sum of £390 in respect of Tribunal fees.

EMPLOYMENT JUDGE LEWZEY
12 JULY 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.