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EMPLOYMENT TRIBUNALS

Claimants

AND

Respondent

- (1) Mr C Adam
- (2) Mr M Enchev
- (3) Mr K Venskunas

BBB Notting Hill Limited

Heard at: London Central

On: 4 August 2017

Before: Employment Judge Glennie (sitting alone)

Representation

For 1st Claimant: In person assisted by Mrs M Grace

For 2nd Claimant: Mr G Ferris, FRU representative

For 3rd Claimant: In person

For the Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is as follows:

- 1 The claims by the First Claimant, Mr Adam against Bbb Notting Hill Ltd and Robert Newmark Restaurants are dismissed on withdrawal.
- 2 The name of the Respondent in the claims by the Second Claimant, Mr Enchev and the Third Claimant, Mr Venskunas is amended to BBB Notting Hill Limited in substitution for Robert Newmark Restaurants.
- 3 The complaint by the First Claimant, Mr Adam of unlawful deduction from wages is well-founded. The Respondent BBB Notting Hill Limited shall pay to Mr Adam the sum of £938.64. This figure is given net as the payslips received by Mr Adam show that tax and national insurance have already been paid.
- 4 The complaint by the Second Claimant, Mr Enchev of unlawful deduction from wages is well-founded. The Respondent BBB Notting Hill Limited shall pay to Mr Enchev £2,046.60. This figure is given net as the payslips received by Mr Enchev show that tax and national insurance have already been paid.

- 5 The complaint by the Third Claimant, Mr Venskunas of unlawful deduction from wages is well-founded. The Respondent BBB Notting Hill Limited shall pay to Mr Venskunas the sum of £1,493.94. This figure is given net as the payslips received by Mr Venskunas show that tax and national insurance have already been paid.

Employment Judge Glennie
14 August 2017

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.