



EMPLOYMENT TRIBUNALS

Claimant: Miss A Dadsi

Respondent: Kuwait Oil Company

Heard at: London Central

On: 6 – 10 February 2017
14 Feb (in chambers)

Before: Employment Judge H Grewal
Mr D Schofield and Mr M Javed

Representation

Claimant: Ms M Duncan-Brown, Counsel

Respondent: Mr C Ciumei, Queen's Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1 The complaint of disability-related harassment in respect of the meeting of 7 October 2015 is not well-founded;

2 The Tribunal does not have jurisdiction to consider any of the other complaints of disability-related harassment;

3 The Tribunal does not have jurisdiction to consider the complaint of failure to make reasonable adjustments in respect of the Claimant's move to the UK region in January 2015;

4 The other two complaints of failure to make reasonable adjustments are not well-founded;

5 The complaint of disability discrimination under section 15 of the Equality Act 2010 is not well-founded.