Case No: 1802148/2016



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr N Sutcliffe

Respondent: S Voase Builders Ltd

Heard at: Hull On: 19, 20, 22 June 2017

Before: Employment Judge Davies

Mrs L Benstead Mr R Grasby

Representation

Claimant: Self-representing Respondents: Ms S Brewis, counsel

## **JUDGMENT**

- 1. The Claimant's claim of failure to make reasonable adjustments for disability is not well-founded and is dismissed.
- 2. The Claimant's claim of unfavourable treatment because of something arising in consequence of disability relating to the making of unfair or excessive criticisms is not well-founded and is dismissed.
- 3. The Claimant's claim of unfavourable treatment because of something arising in consequence of disability relating to his dismissal is well-founded and succeeds.

**Employment Judge Davies** 

Date: 27 June 2017