



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Jackson

**Respondents:** Swegway UK Limited

**Heard at:** Leeds

**On:** 5 December 2017

**Before:**

Employment Judge JM Wade

## Representation

Claimant: In person with Mrs J Smith as support

Respondent: No attendance

# RULE 21 JUDGMENT

## Introduction

The respondent having been served with the claimant's claim at a trading address **and** its registered office address as recorded at Companies' House;

There being no response presented within the relevant time limits and the respondent company being described as "active" on the register;

The claimant having attended today and having conducted a final hearing in accordance with Rule 57 (see 2013 Presidential Guidance in respect of Rule 21 Judgments):

1 The claimant's complaints of unlawful deductions from wages and pregnancy and maternity discrimination succeed.

2 The respondent shall pay to the claimant the following sums:

£ 281.95	(unpaid statutory maternity pay)
£1819.00	(unpaid gross holiday pay on termination of employment)
£3306.00	(two months' net earnings had the claimant returned to work)
£8000.00	(injury to feelings arising from unlawful discrimination).

£13406.95 Total

Employment Judge JM Wade

Dated: 5 December 2017