



EMPLOYMENT TRIBUNALS

Claimant
Mr P Knight

v

Respondent
Astracast Limited

HEARING

Heard at: Leeds **On:** 16 March 2017

Before: Employment Judge Maidment

Appearances

For the Claimant: In person

For the Respondent: Mr L Ashwood, Solicitor

JUDGMENT

1. There was a relevant transfer of the Claimant to the Respondent pursuant to the Transfer of Undertakings (Protection of Employment) Regulations 2006.
2. The Claimant was unfairly dismissed by the Respondent and the Respondent is ordered to pay to the Claimant a basic award of £8,622. No compensatory award is made in circumstances where the Claimant's employment would have been fairly terminated by the Respondent in any event by reason of redundancy after a period of consultation and the Claimant had continued in employment with Advanced Supply Chain (Logistics) Limited with a similar level of earnings and without any break in continuity of employment.
3. The Claimant's complaint of damages for breach of contract succeeds and the Respondent is ordered to pay to him as damages the sum of £44.
4. Pursuant to Rule 76(4) of the Employment Tribunals Rules of Procedure 2013, the Respondent is ordered to pay to the Claimant costs in the sum of £1,200 in respect of his Employment Tribunal issue and hearing fees.

Employment Judge Maidment

Date: 17 March 2017

Sent on: 17 March 2017