



EMPLOYMENT TRIBUNALS

Claimants:

**Mr A Young
Mr N Nuttall
Mr A Gheewala
Mr S Ismail
Mr M Mulloly
Mr Y Chopdat
Mr R Dunn
Mr E Kayat
Mr A Motara
Mr M Pandor
Mr G Toor
Mr I Pandor**

Respondent: **Capita Customer Management Limited**

Heard at: **Leeds**

On: **29 November 2017**

Before: **Employment Judge Davies**

Representation

Claimants:

Mr Young

Respondent:

Mrs D Oddy, HR

JUDGMENT

1. The Claimants' claims of unlawful deduction from wages were not brought within the time limit under s 23 Employment Rights Act 1996. It was reasonably practicable to do so. The Tribunal does not therefore have jurisdiction to deal with them and they are dismissed.

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Davies

Date: 4 December 2017