



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Dalton

**Respondent:** Envirodoor Limited

**Heard at:** Hull

**On:** 15 November 2017

**Before:** Employment Judge Maidment

## **Representation**

**Claimant:** In person

**Respondent:** Did not attend and no appearance entered

# REMEDY JUDGMENT

1. The Respondent is ordered to pay to the Claimant as compensation for unfair dismissal a compensatory award in the sum of £43,486.98. There is no basic award entitlement in circumstances where the Claimant has already received a statutory redundancy payment. This award is subject to the Recoupment Regulations and
  - 1.1 the total monetary award is £43,486.98,
  - 1.2 the amount of the prescribed element is £14,923.62,
  - 1.3 The dates of the prescribed period is from 21 July 2017 to 15 November 2017, and
  - 1.4 The excess of the total award over the prescribed element is £28,563.36.

Employment Judge Maidment

Dated: 15 November 2017