



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Haleem

Respondent: Mr Yusaf Jawaid

Heard at: Sheffield **On:** 23 January 2017 &
11 April 2017

Before: Employment Judge Little

Representation

Claimant: Mr J Insole, (Industrial Workers of the World Union)

Respondent: First Hearing - In Person

Second Hearing - Mr M Collins, of Counsel

JUDGMENT

1. On the preliminary issue I find that the claimant was at all material times an employee.
2. However, she was not an employee of the respondent but instead was an employee of Shanaz (otherwise Shewnaz) Jawaid.
3. Accordingly, the claim brought against the wrong respondent stands to be dismissed.
4. Nevertheless, the claim will be stayed until **9 May 2017** in order to give an opportunity for the claimant to apply to have her sister (Shanaz Jawaid) substituted as respondent in place of her brother, the current respondent.
5. If no application by the claimant is received by 4:00pm on 9 May 2017 the claim will be dismissed without further order.

Employment Judge Little

Date: 13th April 2017