



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Birdsall

**Respondent:** Castlegate 749 Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross/net sum of **£272.00**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£544.00**. (2 x 272.00)
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£627.56**. (2 x 313.78)
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£544.00**. (2 x 272)
5. The claimant's unfair dismissal complaint is well founded and I award **£250.00** by way of compensatory award uplifted by two weeks' pay to **£794.00** for the respondent's failure to provide a written statement of employment particulars.
6. I make no basic award because the claimant is entitled to a Redundancy Payment (Section 122 (4)).

Employment Judge **JM Wade**

Date: 19 July