



EMPLOYMENT TRIBUNALS

Claimant

Mrs J Jones

v

Respondent

Strong Life Care Limited

Heard at: Sheffield

On: 13, 14, 15, 16 & 20 November 2017

Before: Employment Judge Rostant

Members: Mr P R Kent

Mr D W Fields

Appearance:

For the Claimant: Mr Quickfall, of Counsel

For the Respondent: Miss Barry, of Counsel

JUDGMENT

It is the unanimous judgment of the Tribunal that:-

1. The complaint of failure to make a reasonable adjustment succeeds and is upheld.
2. The complaint of breach of s15 Equality Act 2010 in respect of the suspension succeeds and is upheld.
3. The complaint of unfair dismissal succeeds and is upheld.
4. The Tribunal finds that compensation for unfair dismissal be reduced by 100% both by reason of Polkey and contributory fault.
5. The complaint of breach of s15 in respect of dismissal fails and is dismissed.
6. The complaint of breach of contract fails and is dismissed.

Employment Judge Rostant

Dated: 8 December 2017