



EMPLOYMENT TRIBUNALS

Claimant: Mr A Chaudhry

Respondent: Cerberus Security and Monitoring Services Ltd

Heard at: Leeds

On: 14 June 2017

Before:

Employment Judge JM Wade

Representation

Claimant: In person

Respondent: No attendance

DEFAULT JUDGMENT

THE TIME for presenting a response having expired and no valid response having been presented, and on the basis of the information before the Employment Judge, having heard from Mr Chaudhry today:

- 1 The claimant's complaints of direct race discrimination, harassment related to race and victimisation succeed.
- 2 The Tribunal makes the following awards:

Injury to feelings:

Arising from harassment (fuck off paki muslim, and locking on site): £4000

Arising from victimisation (laptop complaint): £4000

Arising from direct discrimination (provision of work): £8000

Interest on Injury to Feelings (8% for 10 months): £1065.60

Loss of earnings: £7767.16

Interest on lost earnings (8% for 8months) £ 414.25

TOTAL AWARD

£25 247.01

3 The claimant had full remission from fees.

4 The claimant's application for a preparation time order (his costs) does not succeed.

Case No: 1800061/2017

Employment Judge JM Wade

Date: 14 June 2017