



EMPLOYMENT TRIBUNALS

Claimant: Mr I Oversby

Respondent: Dominic Salton

THE TIME for presenting a response having expired and no or no valid response having been presented, and on the information before the Employment Judge it is adjudged that:-

RULE 21 JUDGMENT

1. In accordance with the provisions of Section 135 of the Employment Rights Act 1996 it is **declared** that the Claimant was dismissed by reason of redundancy and **so is entitled to a redundancy payment in the sum of £5197.50, calculated in accordance with the provisions of Section 162 of the Act.**
2. In accordance with the provisions of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 the complaint for the recovery of damages for breach of contract (notice pay) succeeds **and the Respondent is ordered to pay to the Claimant the sum of £1166.88.**
3. The Respondent shall refund to the Claimant the Tribunal fee paid by him in the sum of **£160.00.**

Employment Judge Burton
Date: 07 April 2017
Sent on: 07 April 2017