

## **EMPLOYMENT TRIBUNALS**

Claimant:

Mr M Riaz

Respondent:

**Designer Collection Europ Ltd** 

## JUDGMENT

Pursuant to the Judgment herein dated the 11<sup>th</sup> April 2017 the Respondents, Designer Collection Europ Ltd are ordered to pay to the Claimant:

1. For Unfair Dismissal

	<ul> <li>(a) A basic award representing 29 and ½ weeks pay at £162.00 being</li> </ul>	£4779.00
	(b) A compensatory award being	
	(i) Loss of earnings to date	£3545.74
	(ii) Loss of Statutory Rights	£350.00
	Being a total of	£8730.84
	Being a total of	£13509.84
2.	Unpaid Wages	
	In the sum of	£364.00
3.	Accrued Holiday Pay	
	In the sum of	£739.60

## 4. Failure to provide a written statement of employment particulars (S 38 Employment Act 2002)

4 weeks holiday pay	£691.201

Being a total of

£15304.64

Employment Judge Burton

Date: 28 April 2017