



VCD

# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Mrs S Stevenson

**AND**

**Respondent**

Arcadia Alive Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 21 April 2017

EMPLOYMENT JUDGE DEAN

### Representation

For the Claimant: in person

For the Respondent: Mr R Madders, Director

## JUDGMENT

**The judgment of the Tribunal with the consent of the parties is that :**

1. The claimant is entitled to a statutory redundancy payment of £2155.50.
2. The respondent made an unlawful deduction from the claimants pay (September 2016 in the sum of £2,395.89 + 1-19 October 2016 in the sum of £1,527.12). The respondent is ordered to pay to the claimant the net sum of £3,923.01.
3. The respondent failed to pay the claimant in lieu of accrued and untaken holiday pay. The respondent is ordered to pay to the claimant the net sum of £116.80.
4. The respondent is ordered to pay to the claimant the sum of £390 in respect of an award of the repayment of fees incurred by her in the issue of the tribunal complaint and for the hearing.
5. The respondent has an indebtedness to the claimant in the grand total

net sum of £6,585.31.

Signed by \_\_\_\_\_ on 21 April 2017  
Employment Judge Dean

Judgment sent to Parties on

21 April 2017

\_\_\_\_\_

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**