



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT  
MR J ATHERTON

V

RESPONDENT  
MAX EXPRESS LOGISTICS  
LIMITED

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: PONTYPRIDD ON: 16 & 17 MARCH 2017

BEFORE: EMPLOYMENT JUDGE CK SHARP  
MS J SOUTHALL  
MR P CHARLES

REPRESENTATION:

FOR THE CLAIMANT: MRS ATHERTON (RELATIVE)  
FOR THE RESPONDENT: MR WHEATON (COUNSEL)

## JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The Claimant's claims for unfair dismissal and failure to pay notice pay are dismissed following an earlier withdrawal;
2. The Claimant's claims for direct discrimination on the grounds of disability and failure to make reasonable adjustments are not well founded and are dismissed.
3. The claim for failure to give a statement of employment particulars is dismissed as no other substantive claim has been successful.

Judgment posted to the parties on

21 March 2017

.....

For Secretary of the Tribunals

---

EMPLOYMENT JUDGE CK SHARP

Dated: 17<sup>th</sup> April 2017