



EMPLOYMENT TRIBUNALS

Claimants: Mr Oliver Pellington and Mr Dean Pellington

Respondents: Mr Richard Swingler and Mrs Irene Swingler t/a 32
Townhouse

Heard at: Carmarthen **On:** 11 September 2017

Before: Employment Judge P Davies

Representation:
Claimants: In person
Respondent: Mrs Irene Swingler (Proprietor)

JUDGMENT

The Judgment of the Tribunal is that

1. The Respondents do pay to Mr Oliver Pellington the sum of £769.20 as payment in lieu of unused annual leave pursuant to the Working Time Regulations 1998.
2. The Respondents do pay to Mr Oliver Pellington the sum of £769.20 (2 weeks gross wages) for failure to give a statement of employment particulars pursuant to section 38 of the Employment Act 2002.
3. The Respondents do pay to Mr Dean Pellington the sum of £923.04 as payment in lieu of unused annual leave pursuant to the Working Time Regulations 1998.

Employment Judge P Davies
Dated: 15 September 2017

JUDGMENT SENT TO THE PARTIES ON

**Case Number: 1600384/2017
1600385/2017**

.....25 September 2017.....

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.