



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Baldacchino

**Respondent:** Mrs H Jackson t/a Butlers Pantry

**Heard at:** Southampton

**On:** 3 March 2017

**Before:** Employment Judge Bridges

## Representation

**Claimant:** Mr T Downey (CAB)

**Respondents:** In Person

# JUDGMENT

1. The claimant's claim for damages for breach of a contract of employment for one weeks' notice monies succeeds and the respondent is ordered to pay the claimant £240.00 net.
2. The respondent failed to pay the claimant for 1.8 weeks in lieu of entitlement to annual leave and is ordered to pay the claimant £432.00
3. The respondent failed to comply with the ACAS Code of Practice in relation to the above complaints and is ordered to pay the claimant an uplift of 10% on the above awards in the sum of £67.72.
4. The claimant's wages claim fails and is dismissed
5. The respondent is ordered to pay the claimant 4 weeks' pay in the sum of £960.00 for failing to provide the claimant with a statement of employment particulars under Section 38 of the Employment Act 2002.

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Employment Judge

Date 3 March 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.