

# **EMPLOYMENT TRIBUNALS**

#### **BETWEEN**

ClaimantRespondentMr M NaishANDConsultant Marine Engineers Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Exeter **ON** 13 February 2017

#### Representation

Claimant: In person Respondent: Did not attend

## **JUDGMENT**

- 1. The claimant was unfairly dismissed; and
- 2. By way of compensation for unfair dismissal the claimant is awarded a basic award in the sum of £1,248.70 (3.5 x £356.77); and
- 3. The claimant does not seek any compensatory award; and
- 4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply in this case; and
- 5. The claimant's claim for breach of contract succeeds and the respondent is ordered to pay the claimant four weeks' notice pay in the net sum of £1,207.40.

Employment Judge N J Roper Dated 13 February 2017 Judgment sent to Parties on

24 February 2017