

## **EMPLOYMENT TRIBUNALS**

**Claimant** Mr J Wylezek

v

**Respondent** Hewlett Packard Limited

## Heard at: Bristol On: 13 and 14 February 2017

Before: Employment Judge Pirani

Appearances For the Claimant: in person For the Respondent: Ms M Bayoumi, counsel

## JUDGMENT

- 1. The claimant's claim for unfair dismissal does not succeed and is dismissed.
- 2. The claimant's claim for breach of contract in relation to his claim for failure to pay his performance bonus succeeds. Damages are assessed at £750 gross.
- 3. All other claims for arrears of pay and failure to pay the correct redundancy payment do not succeed and are dismissed.
- 4. The respondent is ordered to pay the claimant costs of £390 (which amount to the issue and hearing fee for the bonus pay element of the claim).

**Employment Judge Pirani** 14 February 2017 Sent to the parties on:

1 March 2017

<u>Note:</u> Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision