



EMPLOYMENT TRIBUNALS

Claimant: Mrs B Simi-Bridgman

Respondent: Eyemouth International Sailing Craft Association Ltd (EISCA)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent having indicated that it does not defend the claim and on the information before the Employment Judge,

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £1960.00.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £2940.00.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4076.50 (representing 15 years service, one of which was when aged over 41 years at the relevant date at her gross weekly pay of £263.00).
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the net sum of £490.00.
5. The respondent is ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of £160.00 in respect of the issue fee paid by the claimant in these proceedings.
6. The hearing listed on 19 May 2017 is cancelled.

Regional Employment Judge Parkin
10 May 2017

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE