



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr Beardmore

Respondent
John Lewis Plc

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON

24 – 28 April 2017

EMPLOYMENT JUDGE Harding

MEMBERS
Mrs Williams
Mr White

Representation

For the Claimant: In Person

For the Respondent: Ms Hicks, Counsel

JUDGMENT

The unanimous judgment of the tribunal is that the claimant's claim of direct discrimination because of the protected characteristic of sexual orientation contrary to sections 13 and 39(c) and (d) of the Equality Act 2010 fails and is dismissed.

Case No:1302346.16
Employment Judge Harding
Dated: 28 April 2017

Case Number: 1302346: 2016

Judgment sent to Parties on

28 April 2017 _____

Shareen

Brown

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).