



EMPLOYMENT TRIBUNALS

Claimant: Mr G Smith
Respondent: MS (AFA) & Co Limited

JUDGMENT

The respondent's application dated **21/11/2017** for reconsideration of the judgment sent to the parties on **07/11/2017** is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because;

The respondent did not lodge an ET3 within the time allowed, nor did it apply for an extension of time to lodge a response or take any steps to adduce the material now relied upon within that time. It has not explained why, nor has it complied with Rule 20.

I therefore issued a Judgment under rule 21(2), as I was entitled to do.

Finality of Judgment is an important principle of public policy; the respondent has given no reason as to why the information upon which it now wishes to rely was not produced before, and it is, in all the circumstances, not in the interests of the overriding objective to set aside the judgment. In reaching this conclusion I have taken account of the claimant's email of 23 November and the respondent's letter of 5 December.

Employment Judge Findlay
8 December 2017