



dk

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr D Chambers

AND

Respondents

Blakedown Produce Ltd (1)
Brings (2)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 16 November 2017

EMPLOYMENT JUDGE Woffenden

Representation

For the Claimant: In Person

For the Respondents: Did Not Attend and Were Not Represented

JUDGMENT

1 The respondents failed to attend or be represented at the Hearing. The tribunal considered the information in its possession and proceeded with the Hearing in the absence of the respondents.

2 The claim 1301899/2017 against the second respondent fails and is dismissed.

3 The first respondent has made an unauthorised deduction from the claimant's wages.

4 The first respondent is ordered to pay the claimant the gross sum of £ 675 (2 weeks' pay at the weekly rate of £600 - £525).

5 Under section 24(2) Employment Rights Act 1996 the first respondent is ordered to pay the claimant the sum of £ 38.76 (Bank Charges) to compensate him for the financial loss sustained by him attributable to the matter complained of.

6 The first respondent has failed to give the claimant an itemised pay statement.

7 The date for compliance with this judgment is within 7 days of the date the judgement is sent to the parties.

Signed by _____ on _____
Employment Judge Woffenden
16 November 2017
Judgment sent to Parties on
16 November 2017

NOTE: It appears to the Tribunal (but if in doubt the parties should take independent advice) that income tax and national insurance contributions are payable in respect of the award under paragraph (4) above. If so, provided that the First Respondent makes appropriate deductions and account therefor to the proper authorities, payment to the Claimant of the “net” sum will represent a valid discharge of this judgment.