



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

Mr M R Chaudhury

Riaz MSB Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 1 November 2017

EMPLOYMENT JUDGE Cocks

Representation

For the Claimant: Mr I Asif Lay Representative

For the Respondent: No appearance/no Response entered

JUDGMENT

The judgment of the Tribunal is:

1. The claimant was unfairly dismissed;
2. He is awarded a basic award in the sum of £6477.70 and a compensatory award in the sum of £11,959.60;
3. The claim for unauthorised deduction of pay is upheld. The claimant was not paid in full for the months of September, November, December 2016 and February, March, April and May 2017;
4. He is awarded £7278.63 (gross) in respect of this claim;
5. The claim for breach of contract in relation to notice pay succeeds. I award the claimant the sum of £3467.88 (net) for this loss;
6. The claim for accrued but untaken holiday pay is upheld. The claimant is awarded £120.80 (gross) for this claim.

7. The claimant is awarded a total sum of £29,304.61 and the respondent is ordered to pay this to him immediately.

Signed by _____ on 1 November 2017
Employment Judge Cocks

Judgment sent to Parties on

2 November 2017