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EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Ms R Ferdous

AND

Respondent

Birmingham Trade Union
Council Centre
For the Unemployed
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 10 October 2017

EMPLOYMENT JUDGE Woffenden

Representation

For the Claimant: In Person

For the Respondent: Did Not Attend and Was Not Represented

JUDGMENT

1 The claimant's claims for a redundancy payment notice pay holiday pay and unpaid wages for January February and March 2016 were presented within time.

2 The claimant's claim for unpaid wages in 2013 is withdrawn and dismissed.

3 The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay to the claimant the gross sum of £2389. 84 (wages for January 2016 February 2016 and 1 to 25 March 2016 at £187.62 gross per week).

4 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to her in the sum of £2251.44 (12 weeks at £187.62 per week).

5 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £712.95 (16.5 days -5 days (holiday taken) = 11.5 days = 3.8 weeks at £185.62 p a week).

Signed by _____ on 13 October 2017
Employment Judge Woffenden

Judgment sent to Parties on

17/10/2017

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Case Number: 1301517/2017