



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr SK Ralhan

AND

Respondent
East End Foods Plc

JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON AN OPEN PRELIMINARY HEARING

HELD AT Birmingham

ON 30 and 31 October 2017

EMPLOYMENT JUDGE Dimbylow

Representation

For the claimant: Mr A Pawar, Solicitor

For the respondent: Mr M Hardiman, Solicitor

JUDGMENT

1. By consent, the claimant's claim for damages for breach of contract is dismissed upon withdrawal by the claimant.
2. The claim for unlawful deduction from wages was presented out of time. It was reasonably practicable for it to have been presented in time. I do not extend the time. Therefore, the tribunal has no jurisdiction to hear this claim and it is dismissed.
3. The claim for unfair dismissal was presented out of time. It was reasonably practicable for it to have been presented in time. I do not extend the time. Therefore, the tribunal has no jurisdiction to hear this claim and it is dismissed.
4. The claim for race discrimination was presented out of time. It is not just and equitable to extend the time. Therefore, the tribunal has no jurisdiction to hear this claim and it is dismissed.

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge **Dimbylow**

1 November 2017

Judgment sent to the parties on

07 November 2017

FOR THE TRIBUNAL OFFICE