



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 101981/2008 & Others (see attached schedule)

**Ms J Russell & Others**

**Claimants**  
**Represented by:**  
**Action4Equality**  
**(Scotland) Ltd**

**North Lanarkshire Council**

**Respondents**  
**Represented by:**  
**Clyde & Co LLP**

## JUDGMENT

The claims, having been withdrawn by the claimants, are dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

Employment Judge: Frances Eccles

Date of Judgment: 01 March 2017

Entered in register and copied to parties: 01 March 2017

### ***Multiple: 3259 - North Lanarkshire Council EQP***

<b><i>Case Number</i></b>	<b><i>Case Name</i></b>
101981/2008	Ms Jennifer Russell -v- North Lanarkshire Council
102170/2006	Ms Wilma Duncan (Deceased) -v- North Lanarkshire Council
102949/2006	Ms Winifred Hope (Deceased) -v- North Lanarkshire Council
104057/2006	Ms Linda Smedley (Deceased) -v- North Lanarkshire Council
104088/2006	Mr Ronald Johnstone (Deceased) -v- North Lanarkshire Council
104262/2006	Ms Florence Bryers -v- North Lanarkshire Council
105012/2006	Ms Sheila Kelly (Deceased) -v- North Lanarkshire Council
105081/2007	Ms Barbara Stewart Brown -v- North Lanarkshire Council
106863/2008	Ms Elizabeth Sloan (Deceased) -v- North Lanarkshire Council
107517/2006	Ms Kim Elizabeth Millward -v- North Lanarkshire Council
112829/2007	Ms Julie Bell -v- North Lanarkshire Council
113247/2008	Ms Joanne McDowell -v- North Lanarkshire Council
113315/2008	Ms Suzy Stewart -v- North Lanarkshire Council
115681/2008	Ms Carol Anne Millar -v- North Lanarkshire Council
115773/2008	Ms Roberta May Yates Black (Deceased) -v- North Lanarkshire Council
115789/2008	Ms Moira Mary Preston -v- North Lanarkshire Council

### ***Multiple: 3899 - N Lanarkshire Council SXD/EQP***

<b><i>Case Number</i></b>	<b><i>Case Name</i></b>
109131/2007	Ms Kim Elizabeth Millward -v- North Lanarkshire Council
109177/2007	Ms Sheila Kelly (Deceased) -v- North Lanarkshire Council
109191/2007	Mr George Conn (Deceased) -v- North Lanarkshire Council
109229/2007	Mr Ronald Johnstone (Deceased) -v- North Lanarkshire Council
109565/2007	Ms Wilma Duncan (Deceased) -v- North Lanarkshire Council
109718/2007	Ms Mary Millar (Deceased) -v- North Lanarkshire Council
109850/2007	Ms Winifred Hope (Deceased) -v- North Lanarkshire Council
110008/2007	Ms Linda Smedley (Deceased) -v- North Lanarkshire Council

### ***Multiple: 4445 - North Lanarkshire Council - Post HC point***

<b><i>Case Number</i></b>	<b><i>Case Name</i></b>
118458/2008	Jennifer Russell -v- North Lanarkshire Council
118522/2008	Christina Kelly -v- North Lanarkshire Council
118590/2008	Mary Millar (Deceased) -v- North Lanarkshire Council
118614/2008	Sheila Kelly -v- North Lanarkshire Council
118794/2008	Winifred Hope (Deceased) -v- North Lanarkshire Council
118907/2008	Kim Elizabeth Millward -v- North Lanarkshire Council
119013/2008	Linda Smedley (Deceased) -v- North Lanarkshire Council
119042/2008	Williamina Duncan (Deceased) -v- North Lanarkshire Council

***Multiple: 5141 - EQP 2nd wave-North Lanarkshire***

<b><i>Case Number</i></b>	<b><i>Case Name</i></b>
105160/2010	Mr Thomas Learmouth -v- North Lanarkshire Council
105439/2010	Mrs Elizabeth McGlade -v- North Lanarkshire Council
112929/2010	Ms Mary Rogerson -v- North Lanarkshire Council
112940/2010	Ms Jean Wilson (Deceased) -v- North Lanarkshire Council
113012/2010	Ms Catherine Kidd -v- North Lanarkshire Council
113262/2010	Mr James Nisbet (Deceased) -v- North Lanarkshire Council
115093/2010	Ms Catherine Kidd -v- North Lanarkshire Council
115169/2010	Ms Helen Dowdalls (Deceased) -v- North Lanarkshire Council
115190/2010	Ms Janet Fowler Sneddon -v- North Lanarkshire Council
115211/2010	Ms Marion Love -v- North Lanarkshire Council
117406/2010	Ms Catherine Robison -v- North Lanarkshire Council