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THE EMPLOYMENT TRIBUNALS

Claimant: Mr O Bloom
Respondent: Stonegate Pub Company Limited
Heard at: East London Hearing Centre **On:** 17- 19 August 2016
Before: Employment Judge Foxwell

Representation

Claimant: Mr J Bloom (Claimant's father)
Respondent: Ms S Hafizova (HR manager)

JUDGMENT

1. The Claimant's claim of breach of contract based of the non- and/or late provision of accommodation is dismissed as one falling outside the Tribunal's jurisdiction.
2. The Claimant was constructively and unfairly dismissed by the Respondent.
3. The Respondent shall pay compensation to the Claimant for unfair dismissal of £25,875 calculated as follows:
 - 3.1 A basic award of £2,375; and
 - 3.2 A compensatory award of £23,500 (including future loss).
4. The Respondent shall pay the Claimant costs of £1,200 in respect of the issue and hearing fees paid by him to the Tribunal.
5. The recoupment provisions do not apply.

Employment Judge Foxwell

23 August 2016

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.