



EMPLOYMENT TRIBUNALS

Claimant: Ms L Tattersall

Respondent: Harmony (Barnsley) Limited

HELD AT: Sheffield

ON: 27 July 2015

BEFORE: Employment Judge Little
Ms S D Sharma
Ms A S Brown

REPRESENTATION:

Claimant: Ms G Nolan of Counsel (instructed by Raleys Solicitors)
Respondent: Mr S Peacock, Solicitor (Weightmans LLP)

REMEDY JUDGMENT

Pursuant to the judgment of the Tribunal issued on 23 June 2015, our judgment in respect of the remaining remedy matters is unanimously as follows:

1. The claimant is awarded the sum of £8,000 in respect of injury to feelings by reason of the detriment on the ground of protected disclosure.
2. There is an uplift of 20% in respect of that award by virtue of section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992. That uplift is £1,600.
3. Accordingly the total award in respect of injury to feelings is £9,600.
4. In respect of unfair dismissal, the claimant is awarded the sum of £1,809.72 in respect of loss of earnings and £30 in respect of bank charges incurred, being a total of £1,839.72.
5. The unfair dismissal award is also subject to a 20% uplift under the 1992 Act and that is £367.94 making the total award for unfair dismissal £2,207.66.

6. The recoupment regulations apply and for the purposes of those regulations the following information is provided:-

The monetary award is £1,839.72; the prescribed element is £1,809.72; the period of the prescribed element is 21 April 2014 to 2 June 2014; the monetary award exceeds the prescribed element by £30.

7. Pursuant to the Employment Tribunals Rules of Procedure 2013 rule 76(4), the respondent is ordered by way of a Costs Order to reimburse the claimant in respect of the issue fee (£250) and the hearing fee (£950) and therefore a total of £1,200.

Employment Judge Little
27 July 2016

Date Sent: 28 July 2016