#### SCOTTISH STATUTORY INSTRUMENTS

# 2013 No. 267

# **EDUCATION**

# The Angus College (Transfer and Closure) (Scotland) Order 2013

Made - - - - 12th September 2013
Laid before the Scottish
Parliament - - - 17th September 2013
Coming into force - - 1st November 2013

The Scottish Ministers make the following Order in exercise of the powers conferred by sections 3(1) (c), 25(1), (1A), (2) and (5) and 60(3) of the Further and Higher Education (Scotland) Act 1992(1) and of all other powers enabling them to do so.

In accordance with section 5(1) of that Act, they have consulted the education authority for the area in which Angus College is situated and any other person appearing to them to be affected by the proposal.

In accordance with section 25(7) of that Act, the Board of Management of Dundee College has consented to the transfer and vesting of property, rights, liabilities and obligations provided for in this Order.

#### Citation and commencement

**1.** This Order may be cited as the Angus College (Transfer and Closure) (Scotland) Order 2013 and comes into force on 1st November 2013.

#### Interpretation

2. In this Order—

"the 1992 Act" means the Further and Higher Education (Scotland) Act 1992;

"Angus" means the institution named Angus College being a college of further education prescribed under section 11(1) of the 1992 Act(2);

<sup>(1) 1992</sup> c.37. Section 3(1) was amended by the Further and Higher Education (Scotland) Act 2005 (asp 6) ("the 2005 Act"), section 32 and schedule 3, paragraph 6(1)(a). Section 25 was amended by section 29(1) of the 2005 Act and by S.S.I. 2006/216. The functions of the Secretary of State were transferred to the Scottish Ministers by virtue of section 53 of the Scotland Act 1998 (c.46).

<sup>(2)</sup> Angus College is prescribed by S.I. 1992/1597. The name of Angus College was changed from "Angus College of Further Education" by S.I. 1993/1891.

- "the Angus Board" means the Board of Management of Angus College established as a body corporate by section 11(2) of the 1992 Act;
- "Dundee" means the institution named Dundee College being a college of further education prescribed under section 11(1) of the 1992 Act(3);
- "the Dundee Board" means the Board of Management of Dundee College established as a body corporate by section 11(2) of the 1992 Act, which is a charity entered in the Scottish Charity Register, charity number SC021188; and
- "enactment" has the meaning given in schedule 1 to the Interpretation and Legislative Reform (Scotland) Act 2010(4).

### Transfer of property, rights, liabilities and obligations

- **3.**—(1) All property, rights, liabilities and obligations of the Angus Board are transferred to and vested in the Dundee Board.
- (2) Any reference to Angus or the Angus Board in any instrument is to be construed as a reference to either Dundee or the Dundee Board as may be appropriate.
- (3) Any action or proceeding by or against the Angus Board pending or current, immediately before this Order comes into force, may be continued by or against the Dundee Board.
  - (4) For the purposes of this article, "instrument" does not include enactment.

## Property provided with grant aid

**4.** Where the Grant-aided Colleges (Scotland) Grant Regulations 1989(**5**) applied to the Angus Board in respect of any land or buildings immediately before they were transferred by this Order, those Regulations apply to the Dundee Board in respect of such land and buildings.

#### Transfer of staff

- **5.**—(1) All employees of the Angus Board are transferred to the Dundee Board and the contract of employment of each such employee has effect as if originally made between each such employee and the Dundee Board.
  - (2) In particular—
    - (a) all the rights, powers, duties and liabilities of the Angus Board under or in connection with a contract to which paragraph (1) applies are, by virtue of this paragraph, transferred to the Dundee Board; and
    - (b) anything done before the transfer referred to in paragraph (1) by or in relation to the Angus Board in respect of that contract or the employee is deemed, on and after that transfer, to have been done by or in relation to the Dundee Board.
- (3) Paragraphs (1) and (2) are without prejudice to any right of an employee to terminate their contract of employment if the terms and conditions of employment are changed substantially to the detriment of that employee, but such change is not to be taken to have occurred by reason only of the fact that the employer under that employee's contract of employment is changed by virtue of this article.
- (4) Paragraphs (1) and (2) apply to a person who has entered into a contract of employment with the Angus Board, which is to come into effect after the coming into force of this article and who

<sup>(3)</sup> Dundee College is prescribed by S.I. 1992/1597. The name of Dundee College was changed from "Dundee College of Further Education" by S.I. 1993/1891.

<sup>(4) 2010</sup> asp 10.

<sup>(5)</sup> S.I. 1989/433, amended by S.I. 1993/489.

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would, if the contract had come into effect before that date, have been an employee to whom those paragraphs would have applied.

## **Closure of institution**

**6.** Angus is closed and the Angus Board is wound up and dissolved.

St Andrew's House, Edinburgh 12th September 2013

MICHAEL RUSSELL
A member of the Scottish Government

#### **EXPLANATORY NOTE**

(This note is not part of the Order)

On 1st November 2013 Angus College will cease to exist.

This Order transfers the whole property, rights, liabilities and obligations of the Board of Management of Angus College to the Board of Management of Dundee College (article 3). It makes consequential provisions regarding property provided with the aid of a grant (article 4). It provides for the staff of Angus College to transfer to employment with Dundee College without a break in their employment (article 5). It provides for Angus College to be closed and its Board of Management wound up and dissolved (article 6).