THE INDUSTRIAL TRIBUNALS

CASE REF: 962/19IT

CLAIMANT: Gerald White

RESPONDENTS: Trevor Steenson

DECISION

The unanimous decision of the Tribunal is that the claimant is entitled to notice pay in the amount of £3,574.08 and redundancy pay in the amount of £7,817.04 giving a total award of £11,391.12

Constitution of Tribunal:

Employment Judge: Employment Judge Knight

Members: Mr I Carroll

Mr T Carlin

Appearances:

The claimant did not appear and was not represented.

The respondent was represented by Mr Patrick Moore of Copacetic Business Solutions Ltd.

REASONS

- 1. Full reasons for the decision above were delivered orally at the hearing.
- 2. The tribunal unanimously awarded compensation, calculated as follows:

Redundancy Pay £ 7,817.04

Date of dismissal ("EDD") – 24 September 2018

Claimant's continuous service at EDD - 14 years

Claimant's Age at EDD - 66 years

Gross weekly pay - £225.00

Notice Pay

Net Weekly Pay £297.84 x 12 weeks' (statutory maximum) £ 3,574.08

Total compensation awarded

£11,391.12

3. This is a relevant decision for the purposes of the Industrial Tribunals (Interest) Order (Northern Ireland) 1990.

Employment Judge:

Date and place of hearing: 21 May 2019, Belfast.

Date decision recorded in register and issued to parties: